

Center for Educational Initiatives  
Step by Step



# ANNUAL REPORT

# 2012

DRAFT





## PROJECTS:

1. "Ensuring Righteous and Quality Education System in B&H -Pre Service"
2. **Early Childhood Development (ECD)**
3. "Child-Friendly Schools as Part of the Social Protection and Inclusion System for Children"
4. **Improving Quality of Education by Developing Professional Community of Learners Using ISSA's Principles**
5. **Project "Campaign for Rightful Educational System u BH"**
6. **Regional Conference 2012 "Change Begins with Me" and Campaign**
7. **Coalition of NGOs "Stronger Voice for Children"**
8. **Advancing Teachers' Professionalism for Inclusive, Quality and Relevant Education, ATEPIE:**

## OTHER:

- Opening of CEI Training Center
- Analyses of Curriculum in BH, OSF BiH
- Presentation and moderating 17 Grant Making East Forum

## Trainings:

- Media plan – Education for Social Justice
- Swiss Caritas – Roma Education
- Save the Children and Network of Centers for Children on the Street – Positive Discipline
- APOSO – ECD Standards training and ToT
- MoE Goražde – ECD
- MoE Sarajevo – Quality Education for School Principals
- ESJ: Narko ne, 08-09.01.2012.
- ESJ Save the Children, 26-29.03.2012. and 17-19.05.2012.
- ESJ ToT – OSCE, 24-26.02.2012; 01-02.03.2012; 10-11.05.2012.
- ESJ ToT – Save th Children, 26-27.05.2012.
- ESJ mentorstvo – Ministarstvo prosvjete RS, Jezero (i Bratunac - Sanja), 21-22.06.2012.
- GRS – Ministastvo obrazovanja USK, Bihać, 13-14.09.2012.
- ESJ mentoring – Ministastvo obrazovanja SBK, Uskoplje/Gornji Vakuf, 03-04.11.2012.
- ESJ mentoring – UG Nova generacija, Banja Luka, 13.11.2012.
- Communication skills – Caritas, 30.11. – 01.12.2012. and 07-08.12.2012.
- Parenting with confidence November, 20



Brief Project Description	Name of Grantor
<p>1. <b>Project "Ensuring Righteous and Quality Education System in B&amp;H -Pre Service"</b>: To improve student and teachers competences by raising quality of pre-service teacher education and establishing network of pedagogical faculties as centers for excellence with aim to provide ongoing support to other faculties, teachers and schools, and overcome the gap between pre-service and in-service training programs.</p>	Save the Children East-West
<p>2. <b>Project: Ensuring Righteous and Quality Educational System in B-H Early Childhood Development (ECD)</b> – continuing of The Campaign for raise awareness of early development importance – establishing network of institutions and organizations which focus are children in early years, monthly workshops with different themes, developing web page</p>	Save the Children East-West
<p>3. <b>Project "Child-Friendly Schools as Part of the Social Protection and Inclusion System for Children"</b>: Building of partnership between parents, schools and communities is a part of UNICEF project Enhancing the Social Protection and Inclusion of Children in Bosnia and Herzegovina.</p>	UNICEF BiH
<p>4. <b>Improving Quality of Education by Developing Professional Community of Learners Using ISSA's Principles</b>: General goal of the project is to improve quality of education in primary schools in BH by introducing <i>ISSA's Principles of Quality Pedagogy and building professional learning communities</i></p>	Foundation Open Society Institute (OSI-ZUG)
<p>5. <b>Project "Campaign for Rightful Educational System u BH"</b>: The creation of the Coalition aims to connect, more efficient use of knowledge, capacity and resources and coordinated efforts of civil society, so that they become a significant factor in advocating, promoting and implementing changes in the implementation of the right of every child to a quality education from birth.</p>	Open Society Fund Bosnia and Herzegovina
<p>6. <b>Regional Conference 2012 "Change Begins with Me" and Campaign</b>: The main goal of the 2012 Conference is to bring together local and international NGOs, academics, practitioners (principals, teachers), and other stakeholders from the region, in order to engage them in participatory, collaborative process of developing a vision and strategies for promoting social cohesion through actions in educational sector from community to regional level.</p>	International Step by Step Association (ISSA)
<p>7. <b>OSI NY Budget Allocation</b>: OSF general support for travel, audit &amp; translation yearly grant.</p>	OSI UK
<p>8. <b>Coalition of NGOs "Stronger Voice for Children"</b>: Alternative report about Child's rights implementation in BH; Improving capacity of NGO to promote and monitor child's rights, monitoring and reporting, child participation in monitoring.</p>	Open Society Institute New York
<p>9. <b>Advancing Teachers' Professionalism for Inclusive, Quality and Relevant Education, ATEPIE</b>: The project aimed primarily proposal formulation of national qualifications framework for the teaching profession in Serbia and neighboring countries that could serve as guidelines for further changes in educational practice and reform of the education system</p>	NGO "Our Children" - donor EC
	Center for Educational Policies, Donor EC

## PROJECT DESCRIPTION

### 1. Project "Ensuring Righteous and Quality Education System in B&H -Pre Service":

Donor: Save the Children

#### Overall Project Goal:

To improve student and teachers competences by raising quality of pre-service teacher education and establishing network of pedagogical faculties as centers for excellence with aim to provide ongoing support to other faculties, teachers and schools, and overcome the gap between pre-service and in-service training programs.



#### Objectives

- Establishing center for excellence and professional development for faculties at BH level, as a bases for creating local centers at universities
- Creating community of learners among faculties, through:
  - Coaching and peer mentoring
  - Developing reflexive skills and competences
  - Developing professional portfolio
  - Developing online community of learners for exchange of ideas and practice
- Train new group of faculties in order to create capacities for building centers for professional development and quality improvement at each university
- Mentor and certify new trainers from the core group
- Develop methodology, conduct research and analyze data about effect of building learning communities at school

#### Outcomes

Group of 18 university teachers established - 6 representatives of Banja Luka University, 4 from Mostar, 4 from Zenica and 4 from Sarajevo University.



**First** four day training cycle was organized in May 17-20 in Sarajevo, and **second** cycle in June 22 – 24 in Laktaši near Banja Luka. Three participants from previous group, who didn't have opportunity to past first cycle, join the group and received certification.

Last, third cycle was held on Jahorina, November 9-11.

**Training module developed** in 2011 was tested, adjusted to the needs of participants and printed for trainers and Universities. All participants received full package that includes PPP, additional readings and video material on USB.

10 university teachers from previously trained group, have been continuously mentored and successfully conducted training sessions for their peers in all three cycles. They develop professional portfolio, and received Certification after completing all requirements

### **CERTIFIED TRAINERS**

1. Milica Drobac, doctoral candidate
2. Aleksandra Hadžić Krnetić, PhD
3. Ivana Zečević, PhD
4. Irma Čehić, doctoral candidate
5. Snježana Šušnjara, PhD
6. Mirna Marković, PhD
7. Sandra Bjelan Guska, MA
8. Lejla Kafedžić, PhD
9. Dženeta Camović, MA
10. Anela Hasagić, MA

### **List of university teachers involved in the training and trainers in certification process:**

#### **UNIVERSITY MOSTAR**

1. Vesna Sušac, PhD
2. Vesna Varunek, doctoral candidate
3. Ivana Krešić, assistant
4. Anita Imre, assistant  
Tina Barbarić – compensate first cycle  
Tanja Zelenika - compensate first cycle

#### **ZENICA**

5. Edina Sokolović Lazović, MA
6. Selvedin Delić, assistant
7. Amer Ćaro, MA
8. Muharem Adilović, MA

#### **BANJA LUKA**

9. Tatjana Mihajlović, PhD
10. Sanja Partalo, MA
11. Margareta Skopljak, MA
12. Gorana Panić, MA
13. Jelena Dojcinovic, MA
14. Srdjan Dušanić, PHd
15. Brane Mikanović, PhD - compensate first cycle

#### **SARAJEVO**

16. Izela Habul Sabanović, MA
17. Sanja Soce, MA
18. Mirela Omerović, MA
19. Sanela Rustempašić, MA

## 2. Ensuring Righteous and Quality Educational System in B-H - Early Childhood Development (ECD)

Donor: Save the Children



**Overall Goal:** Raising awareness about importance of early childhood development and education through advocacy and establishing network of organizations and institutions that will continue to provide on-going support for parents (caregivers) in creating stimulating home-learning environments, and support development, upbringing and general welfare of each child.

### Objective 1:

**Establishing network and strengthen capacities of organizations and institutions from all over Bosnia and Herzegovina to support parents and children in their communities through following activities:**

### Objective 2:


**Raising awareness about importance of ECD among parents and all other stakeholders**

### Results:

- Increased interest of partners NGO's to participate in establishing network for Ensuring Righteous and Quality Educational System in B-H and raised awareness about the importance of early childhood development and education in BH.
- Eight modules and brochures on different topics developed, distributed and posted on web site
- Eight workshops organized for parents, NGO representatives and other stakeholders
- Over 80 workshops for parents organized by local NGO's and preschool centers in communities
- Two advocacy campaign event organized and involved media
- Strengthened capacity of parents to support comprehensive child development (health, nutrition, education).

Sve što raste htjelo bi da raste.





### 3. **Project "Child-Friendly Schools as Part of the Social Protection and Inclusion System for Children"**

**Donor: UNICEF**

Building of partnership between parents, schools and communities is a part of UNICEF project Enhancing the Social Protection and Inclusion of Children in Bosnia and Herzegovina. The objectives set within this project are designed in accordance with the expected results under the specific objective 4 - strengthening of the capacities and institutional mechanisms of coordination and communication between the social service providers and the decision-making bodies at the local level, as activity 4.3 - capacity building of the members of municipal management boards in 11 new targeted municipalities.

The program included 330 participants, from following 11 communities:

- |    |                       |     |          |
|----|-----------------------|-----|----------|
| 1. | Velika Kladuša,       | 7.  | Čelinac  |
| 2. | Gornji Vakuf/Uskoplje | 8.  | Prnjavor |
| 3. | Kupres                | 9.  | Derventa |
| 4. | Mrkonjić Grad         | 10. | Tesanj   |
| 5. | Gacko                 | 11. | Brčko    |
| 6. | Posusje               |     |          |

This program is designed to promote partnerships between parents and schools in order to:

- Develop schools that are welcoming to everyone and become essential part of the whole community
- Create environments where frequent, clear and reciprocal communication occurs between staff and parents
- Convey consistent messages from the all school staff to partner with all families in the school
- Provide opportunities for parents to support the school and be supported by the school community
- Actively seek parents' expertise and opinions for improving education and maintaining safe, and healthy, child friendly environment.
- Create new strategies of prevention and intervention in partnership with families
- Analyze current situation in the area of partnership between school and families and set priorities in further work

### 4. **Improving Quality of Education by Developing Professional Community of Learners Using ISSA's Principles**

**Donor: OSI**

**Duration - March 2012 – March 2013**

**General goal** of the project is to improve quality of education in primary schools in BH by introducing ISSA's *Principles of Quality Pedagogy and building professional learning communities*.

## Other broad project aims are to:

1. Introduce ISSA's *Principles of Quality Pedagogy* to teachers, schools, policy makers and educational authorities and influence development of quality standards on country level
2. Improve professional development system and develop community of learners within schools as a model for changing professional development system in BH;
3. Improve capacity of CEI Step by Step to lead and mainstream changes in the area of professional development of teachers and ISSA principles
4. Promote scaling up of ISSA principles and new models of professional development into national policies and practice
5. Improve capacities of school to be actively involved in process of developing and assessing new curriculum and other reforms.



## 5. Project "Campaign for Rightful Educational System u BH":

The creation of the Coalition aims to connect and enhance more efficient use of knowledge, capacity and resources and coordinated efforts of civil society, so that they become a significant factor in advocating, promoting and implementing changes in the implementation of the right of every child to a quality education from birth.

One of the important prerequisites for achieving the goals of the Initiative for a rightful education in Bosnia and Herzegovina is empowering and encouraging coordinated actions among representatives of civil society, in order to create a platform for long-term advocacy and other actions in the field of education and protection of the rights of every child, at the level of school and local community and national levels.



Creating a coalition of civil society was initiated with the goal of connecting, more efficient use of the knowledge, capacity and resources, and coordinated the activities of certain organizations and associations, so that they become a significant factor in advocating, promoting and implementing changes in the implementation of the right of every child to a quality education from birth.

The objectives of the Coalition:

- Reaching consensus on key issues related to the violation of the rights of the child, the causes and implications of this situation and a vision for the future of education as the basis for effective planning and advocacy.
- Analysis of existing occupational and other resources, capacity and good practice within the coalition.
- Development of long-term strategies to deal with the Coalition at all levels and how effective use of existing capacities and resources.
- Developing and sharing resources and mutually strengthen the capacity of civil society organizations in various fields.





- Development of tools for advocacy of common documents and analyzes.
- Informing and educating the public on issues of child rights, the situation in Bosnia when it comes to violations of these rights, the situation in the education system and the long-term consequences for each child, the community and society as a whole.
- Implementation of activities at the local, national and international levels aimed at amending the existing situation in the field of the education system in BiH.

Over the past two years, more than 30 civil society organizations have joined the Coalition.

**Campaign:** “The change begins in me – for the world which is a good place for every child”

Web page: [www.dobreprice.com](http://www.dobreprice.com)

Facebook: Hoću, mogu, mijenjam

**Objective:** To launch a campaign in which the representatives of civil society, teachers and parents work together to create a platform, a vision and strategy for the involvement of all stakeholders in the participatory, collaborative and proactive actions at the level of schools and communities, on local, state and regional level, promoting plenty of examples of some applications and initiating change, and giving everyone know that change is possible and that everyone can contribute.

Why Campaign?

Because we want:

- ...society in which each member of care about each child
- ...environment where children are safe, happy and free to grow and develop
- ...to educated generation that will create better relationships, promote universal values, respect and advocate for respect for the rights of every person, other living beings and nature
- ...to live what we do teach kids and be a good role model for all children

During Campaign, civil society organizations prepare and implement:

- Week of actions, November, with more than 100 actions for children
- Central manifestation, December, organized by 15 NGO's with variety of activities for children: theater, sign and Roma language learning, sport, music, creative art and many others



## 6. Regional Conference 2012 "Change Begins with Me" and Campaign:

The main goal of the 2012 Conference is to bring together local and international NGOs, academics, practitioners (principals, teachers), and other stakeholders from the region, in order to engage them in participatory, collaborative process of developing a vision and strategies for promoting social cohesion through actions in educational sector from community to regional level.



The conference was attended by more than **200** teachers, school counselors, university professors, and civil society representatives from six countries in the region.

Workshops and presentations realized by about **40** experts from various fields from 23 organizations and schools in the region (the program and the list of presenters is attached).

Raised more than **200** ideas for action in the community, and agreed the campaign at the regional level.

7. **Coalition of NGOs "Stronger Voice for Children":** Alternative report about Child's rights implementation in BH; improving capacity of NGO to promote and monitor child's rights, monitoring and reporting, child participation in monitoring.

### Partner organizations:

COI Step by Step-Sarajevo; „Budimo aktivni“ – Sarajevo; „Centar za prava djeteta – Konjic; „Naša djeca“ – Zenica; „Sunce nam je zajedničko“ –Trebinje; „Svjetionik“ –Prijedor; „Udruženje za pomoć mentalno nedovoljno razvijenih lica“ – Banja Luka; „Zdravo da ste“ – Banja Luka, „Zemlja djece“ – Tuzla.

Activities of the Network are founded in the UN Convention on the Rights of the Child, primarily its four key principles: life, survival and development of children, the best interest of the child and non-discrimination and participation of children, and include:

- Education, promotion and advocacy for the implementation of the UN Convention on the Rights of the Child (UN CRC);
- Initiatives on creation and harmonization of BiH legislative framework in line with the UN CRC and adoption of the budgets for children in line with their needs, on all levels of the government;

- Monitoring of the implementation of the rights of the child in BiH and giving recommendations for their improvement;
- Education and empowerment of children for participation in all issues of concern to them;
- Strengthening the position and capacities of the civil society organizations active in the area of protection and promotion of children's rights



Key activities in 2012: workshops with children, implementation of actions of importance to students and the community, Campaign aimed to promote healthy habits: "In a healthy body, a healthy mind is", participation in the monitoring of children's rights, promotion of children's groups, celebration of International Children's Day - 20th November, action of giving (Children for Children) for children in Day care center - Sarajevo, advocacy activities and meetings with government representatives, participation in continuous activities for reactivation of the Council for children.

#### 8. Advancing Teachers' Professionalism for Inclusive, Quality and Relevant Education, ATEPIE:

The project aimed primarily proposal formulation of national qualifications framework for the teaching profession in Serbia and neighboring countries that could serve as guidelines for further changes in educational practice and reform of the education system

#### 9. OTHER:

##### Trainings:

- Media plan – Education for Social Justice
- Swiss Caritas – Roma Education
- Save the Children and Network of Centers for Children on the Street – Positive Discipline
- APOSO – ECD Standards training and ToT
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- Communication skills – Caritas, 30.11. – 01.12.2012. and 07-08.12.2012.
- Parenting with confidence November, 20
- **Opening of the CEI Training Center**



- Analyses of Curriculum in BH, OSF BiH and Ministry of Education KS
- Presentation and moderating 17 Grant Making East Forum

### **Staff professional Development**

- ISSA Regional Conference, Croatia
- NEPC Summer School, Croatia
- Positive Discipline Training of Trainers, Sweden
- Positive Discipline for staff